

## MORRIS GROUP ‘JOURNEY TO NET ZERO’: 2024/25 PATH REVIEW AND FUTURE STEPS

TARGET AREA	PROGRESS TO DATE	FUTURE STEPS	DELIVERY DATES
Reduction in fossil fuel usage	<ul style="list-style-type: none"> <li>➤ All Directors cars now electric</li> <li>➤ 90% senior management cars now electric or petrol hybrid</li> <li>➤ 16 EV chargers installed around the Group</li> <li>➤ Morris Site Machinery developed the first solar powered lighting tower in the UK</li> <li>➤ Head Office lighting now fully LED</li> <li>➤ Using PV panels to power some site offices</li> </ul>	<ul style="list-style-type: none"> <li>➤ Targeting 100% electric car fleet (inc commercial vehicles where practicable)</li> <li>➤ Use of PIR sensor lighting wherever possible throughout the Group owner occupied properties.</li> <li>➤ Use of LED lighting throughout the Group</li> <li>➤ Moving to infrared heaters as needed</li> <li>➤ Continued staff awareness training re minimising use of electricity by switching off unused lights/machinery and powering down fully at the end of each working day</li> <li>➤ Further increased use of PV power/renewable energy sources on sites eg site offices, lighting towers</li> <li>➤ Benchmark carbon footprint study commissioned with Clean Tech</li> </ul>	<ul style="list-style-type: none"> <li>➤ Rolling programme as vehicles come up for replacement</li> <li>➤ Rolling programme – 2026</li> <li>➤ Rolling programme of replacement at obsolescence – 2026</li> <li>➤ October 2026</li> <li>➤ Rolling programme</li> <li>➤ March 2025</li> <li>➤ May 2024</li> </ul>

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		<p>Business Group – report with decarb recommendations awaited expected</p> <ul style="list-style-type: none"><li>➤ Investigate new BMS to record heat/light/usage in owner occupied premises and adjust to most energy efficient settings</li></ul>	<ul style="list-style-type: none"><li>➤ May 2024</li></ul>

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Decrease paper usage	<ul style="list-style-type: none"> <li>➤ Project management, procurement and QS software introduced in Construction and Development divisions to reduce printing requirements through easier data sharing and version control</li> <li>➤ Digitisation of tender documentation</li> <li>➤ Introduction of Windows 365 incorporating One Drive reducing paper usage</li> <li>➤ All Board and Governance documentation now on OneDrive</li> </ul>	<ul style="list-style-type: none"> <li>➤ Increased use of QR codes for tender documentation</li> <li>➤ Complete electronic salary slip roll out to all staff (final remaining 5% to include)</li> <li>➤ Use new HR system (Sage) to reduce paper used in HR administration and communication</li> <li>➤ Expand use of Qube estate management software to reduce paper based job sheet maintenance management</li> <li>➤ Expand use of One Drive to improve version control, editing and printing of documents</li> <li>➤ Drive to increase email circulation of information to pensioners</li> </ul>	<ul style="list-style-type: none"> <li>➤ Rolling programme</li> <li>➤ October 2024</li> <li>➤ November 2024</li> <li>➤ January 2025</li> <li>➤ Ongoing programme</li> <li>➤ November 2024</li> </ul>

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<p>Safer and more environmentally friendly disposal of waste</p>	<ul style="list-style-type: none"> <li>➤ Paper waste: move to shredding and recycling of all paper waste has saved c120 trees, 404k litres of water, 83 Kwh of energy and generated a 2.219kg reduction in CO2 this year</li> <li>➤ All technological hardware to be dispose of using Gigacycle to enable recycling of key elements.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Continue with shredding and recycling of all paper waste <i>Ongoing</i></li> <li>➤ Site staff training to raise awareness of environmental impact of materials and waste management</li> <li>➤ Review construction/development site waste disposal and materials management</li> <li>➤ Working with ‘Omega’ charity by donating printer cartridges, old currency, stamps, IT hardware. They arrange recycling/upcycling and retain the proceeds</li> </ul>	<ul style="list-style-type: none"> <li>➤ Rolling programme</li> <li>➤ Rolling programme</li> <li>➤ March 2025</li> <li>➤ Ongoing from May 2024</li> </ul>
<p>Management of supply chains for proximity and carbon neutrality</p>	<ul style="list-style-type: none"> <li>➤ Tender and selection process for suppliers has weighting for proximity to reduce transport distances</li> </ul>	<ul style="list-style-type: none"> <li>➤ Expand procurement selection processes to include additional green aspects</li> </ul>	<ul style="list-style-type: none"> <li>➤ Rolling programme</li> </ul>

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Renewable energy production	<ul style="list-style-type: none"> <li>➤ Review options for production of renewable energy on Group sites</li> </ul>	<ul style="list-style-type: none"> <li>➤ Researching viability of ground mounted PV arrays on estate land near Chirbury, Shropshire</li> <li>➤ Awaiting Solar review for two sites and Clean Tech Business Group report to inform next steps</li> </ul>	<ul style="list-style-type: none"> <li>➤ October 2024</li> <li>➤ June 2024 / May 2024</li> </ul>
Socially responsible investment	<ul style="list-style-type: none"> <li>➤ Review of investments to transfer towards ESG orientated funds</li> <li>➤ Including enhanced carbon reducing elements to our own developments e.g. permeable parking, tree planting, re-usable water, PV array capability on buildings.</li> <li>➤ Zero Carbon Shropshire membership</li> </ul>	<ul style="list-style-type: none"> <li>➤ In discussion with Pension fund administrator to invest funds in socially responsible funds.</li> <li>➤ Investing in sites which afford bio net diversity improvement opportunities</li> <li>➤ Attendance at workshops and conferences to learn about local initiatives, support and ideas</li> </ul>	<ul style="list-style-type: none"> <li>➤ Ongoing management</li> <li>➤ Ongoing management</li> <li>➤ Rolling programme</li> </ul>